

TEACHER TURNOVER IN SOUTH CAROLINA

SC District or Special School	Teacher Turnover Rates				
	2022-23	2021-22	2020-21	2019-20	2018-19
Abbeville	14.8	16.7	11.4	6.7	10.1
Aiken	14.1	15.0	12.1	9.0	15.0
Allendale	8.6	28.2	22.4	29.1	19.7
Anderson 1	12.2	10.7	8.5	7.5	10.0
Anderson 2	8.7	12.2	13.5	7.8	15.6
Anderson 3	10.2	16.7	15.7	10.8	15.2
Anderson 4	11.8	8.9	6.1	16.3	20.3
Anderson 5	16.6	16.9	16.2	11.9	16.8
Bamberg*	24.6	12.5	10.0	14.1	14.7
Barnwell 45	16.0	10.9	12.5	9.9	18.0
Barnwell 48*	21.8	20.4	17.7	22.7	37.5
Beaufort	15.7	20.3	10.7	12.1	13.6
Berkeley	15.7	19.4	9.8	11.4	14.1
Calhoun	16.4	12.0	7.8	10.8	9.7
Charleston	16.9	19.8	10.7	13.3	16.0
Charter Institute at Erskine	16.1	19.7	15.4	22.4	N/A
Cherokee	10.7	11.2	6.7	8.9	11.5
Chester	18.0	16.8	16.6	16.2	17.6
Chesterfield	13.2	10.8	10.4	9.1	11.6
Clarendon*	21.9	20.3	16.2	14.5	23.6
Colleton	24.9	18.4	12.3	12.8	19.6
Darlington	17.4	15.5	12.5	11.2	13.1
Dillon 3	16.7	12.8	9.0	8.3	12.6
Dillon 4	17.9	10.6	8.4	8.6	12.6
Dorchester 2	15.0	19.2	10.6	12.8	15.6
Dorchester 4	17.4	24.3	9.1	13.8	18.7
Edgefield	21.0	12.7	8.9	9.5	10.8
Fairfield	12.4	18.4	6.6	11.0	16.8
Florence 1	17.3	16.0	11.3	15.0	13.8
Florence 2	9.6	4.1	5.3	8.0	10.8
Florence 3	21.3	21.9	17.1	21.9	20.9
Florence 5	8.6	9.8	3.7	3.8	9.9
Georgetown	17.1	17.5	10.0	11.0	15.4
Greenville	10.7	14.1	7.7	10.2	11.0
Greenwood 50	12.3	12.8	9.1	10.1	13.2
Greenwood 51	27.1	16.9	7.9	13.1	23.1
Greenwood 52	11.6	9.4	13.5	10.8	12.8
Hampton*	5.4	14.9	14.2	19.0	16.6
Horry	9.1	18.9	5.6	6.3	8.6
Jasper	26.5	35.8	32.7	24.6	17.8
Kershaw	14.9	12.5	8.5	8.7	12.3
Lancaster	13.8	17.8	9.0	11.8	11.9
Laurens 55	22.0	18.5	12.3	13.7	16.2
Laurens 56	12.9	12.9	7.9	15.6	10.3
Lee	19.3	22.5	15.1	20.5	30.4
Lexington 1	11.5	11.8	9.0	8.5	9.5
Lexington 2	20.9	19.7	12.6	13.1	15.5
Lexington 3	25.2	16.6	9.4	10.6	9.0
Lexington 4	14.8	11.0	10.7	16.7	19.5
Lexington-Richland 5	1.2	12.8	7.1	8.2	11.4
Limestone Charter Association	33.6	N/A	N/A	N/A	N/A
Marion	25.6	21.2	16.4	21.3	27.0
Marlboro	19.9	17.8	19.3	17.9	18.2
McCormick	21.4	22.2	14.3	23.1	22.2

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	2022-23	2021-22	2020-21	2019-20	2018-19
Newberry	15.8	11.6	9.0	9.1	14.1
Oconee	14.3	12.0	6.9	8.3	9.8
Orangeburg*	16.7	20.2	13.8	13.9	16.5
Pickens	10.0	11.8	8.0	8.9	13.2
Richland 1	22.5	17.4	11.1	17.9	16.3
Richland 2	18.1	18.8	11.7	14.0	15.5
Saluda	22.4	19.4	12.4	13.6	18.7
SC Public Charter School District	31.9	22.7	32.8	16.9	39.1
Spartanburg 1	11.1	11.6	7.1	7.1	9.8
Spartanburg 2	14.2	14.0	9.5	9.5	9.0
Spartanburg 3	12.4	12.0	6.3	19.6	16.0
Spartanburg 4	11.9	10.0	11.0	6.9	14.9
Spartanburg 5	11.8	10.9	6.4	10.1	10.5
Spartanburg 6	11.6	9.3	6.1	11.3	10.7
Spartanburg 7	17.6	14.6	13.6	13.3	14.9
Sumter	17.4	16.3	9.1	12.2	12.6
Union	18.1	15.0	11.3	7.3	15.5
Williamsburg	38.3	18.8	16.1	18.7	27.0
York 1	13.5	18.1	9.0	7.2	15.1
York 2	11.7	14.1	6.3	8.8	9.9
York 3	16.1	16.9	10.7	12.3	14.3
York 4	11.5	16.4	9.0	9.5	11.6
Palmetto Unified	16.0	16.4	2.0	2.3	17.8
SC Department of Juvenile Justice	35.6	14.8	9.7	9.7	15.2
SC Governor's School for Agriculture	16.7	N/A	N/A	N/A	N/A
SC School for the Deaf & Blind	10.1	18.6	8.6	5.3	5.3
South Carolina	10.3	12.9	6.6	7.3	9.0

SOURCE: SC Department of Education, 2019-2023 District Report Cards

NOTES: District turnover rates are calculated based on the numbers of teachers who did not return (for any reason) from the previous year to teach in the same district. Statewide turnover includes teachers who left the state and those who moved into a non-teaching position within the state; it does not include teachers who move from one SC district to another. Teachers with full-time equivalency (FTE) of 1.0 or more and contract length of at least 185 days were included in these calculations. "Teachers" are defined as those with position codes 3-9, 17, and 46.

Position Codes

- 3 = Special Education (Itinerant)
- 4 = Prekindergarten (Child Development)
- 5 = Kindergarten
- 6 = Special Education (Self-Contained)
- 7 = Special Education (Resource)
- 8 = Classroom Teacher
- 9 = Retired or Post-TERI Teacher
- 17 = Speech Therapist
- 46 = Purchased-Service Teacher (full-time only)

*These districts experienced a consolidation during the span of school years listed above. For transition years when turnover rates were not available, average rates were calculated using data from individual districts before the consolidations occurred.

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