

**TEACHER TURNOVER IN SOUTH CAROLINA**

SC District or Special School	Teacher Turnover Rates				
	2021-22	2020-21	2019-20	2018-19	2017-18
Abbeville	16.7	11.4	6.7	10.1	11.0
Aiken	15.0	12.1	9.0	15.0	12.0
Allendale	28.2	22.4	29.1	19.7	12.5
Anderson 1	10.7	8.5	7.5	10.0	10.1
Anderson 2	12.2	13.5	7.8	15.6	12.9
Anderson 3	16.7	15.7	10.8	15.2	11.1
Anderson 4	8.9	6.1	16.3	20.3	16.8
Anderson 5	16.9	16.2	11.9	16.8	15.9
Bamberg 1	8.9	10.0	5.7	9.0	6.7
Bamberg 2	16.0	10.0	22.4	20.4	10.4
Barnwell 19	20.0	11.8	13.3	34.9	14.0
Barnwell 29	20.8	23.6	32.0	40.0	19.3
Barnwell 45	10.9	12.5	9.9	18.0	16.6
Beaufort	20.3	10.7	12.1	13.6	14.3
Berkeley	19.4	9.8	11.4	14.1	11.7
Calhoun	12.0	7.8	10.8	9.7	12.3
Charleston	19.8	10.7	13.3	16.0	13.9
Charter Institute at Erskine	19.7	15.4	22.4	N/A	N/A
Cherokee	11.2	6.7	8.9	11.5	7.2
Chester	16.8	16.6	16.2	17.6	14.2
Chesterfield	10.8	10.4	9.1	11.6	9.5
Clarendon 2	18.1	20.1	13.4	14.7	11.0
Clarendon 4*	22.4	12.3	15.6	32.4	21.4
Colleton	18.4	12.3	12.8	19.6	20.6
Darlington	15.5	12.5	11.2	13.1	16.4
Dillon 3	12.8	9.0	8.3	12.6	7.8
Dillon 4	10.6	8.4	8.6	12.6	11.6
Dorchester 2	19.2	10.6	12.8	15.6	11.6
Dorchester 4	24.3	9.1	13.8	18.7	15.6
Edgefield	12.7	8.9	9.5	10.8	12.0
Fairfield	18.4	6.6	11.0	16.8	17.4
Florence 1	16.0	11.3	15.0	13.8	11.5
Florence 2	4.1	5.3	8.0	10.8	9.0
Florence 3	21.9	17.1	21.9	20.9	23.7
Florence 4	18.9	17.8	27.5	39.2	34.0
Florence 5	9.8	3.7	3.8	9.9	11.4
Georgetown	17.5	10.0	11.0	15.4	10.7
Greenville	14.1	7.7	10.2	11.0	12.3
Greenwood 50	12.8	9.1	10.1	13.2	11.7
Greenwood 51	16.9	7.9	13.1	23.1	18.2
Greenwood 52	9.4	13.5	10.8	12.8	13.7
Hampton*	14.9	14.2	19.0	16.6	15.5
Horry	18.9	5.6	6.3	8.6	7.7
Jasper	35.8	32.7	24.6	17.8	16.9
Kershaw	12.5	8.5	8.7	12.3	11.3
Lancaster	17.8	9.0	11.8	11.9	12.0
Laurens 55	18.5	12.3	13.7	16.2	22.1
Laurens 56	12.9	7.9	15.6	10.3	9.4
Lee	22.5	15.1	20.5	30.4	19.4
Lexington 1	11.8	9.0	8.5	9.5	10.3
Lexington 2	19.7	12.6	13.1	15.5	14.3
Lexington 3	16.6	9.4	10.6	9.0	12.0
Lexington 4	11.0	10.7	16.7	19.5	17.3
Lexington-Richland 5	12.8	7.1	8.2	11.4	9.3

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	2021-22	2020-21	2019-20	2018-19	2017-18
Marion	21.2	16.4	21.3	27.0	23.9
Marlboro	17.8	19.3	17.9	18.2	14.8
McCormick	22.2	14.3	23.1	22.2	32.2
Newberry	11.6	9.0	9.1	14.1	14.0
Oconee	12.0	6.9	8.3	9.8	6.1
Orangeburg*	20.2	13.8	13.9	16.5	16.9
Pickens	11.8	8.0	8.9	13.2	9.8
Richland 1	17.4	11.1	17.9	16.3	13.1
Richland 2	18.8	11.7	14.0	15.5	14.0
Saluda	19.4	12.4	13.6	18.7	14.6
SC Public Charter School District	22.7	32.8	16.9	39.1	21.1
Spartanburg 1	11.6	7.1	7.1	9.8	10.9
Spartanburg 2	14.0	9.5	9.5	9.0	11.1
Spartanburg 3	12.0	6.3	19.6	16.0	16.9
Spartanburg 4	10.0	11.0	6.9	14.9	6.5
Spartanburg 5	10.9	6.4	10.1	10.5	9.1
Spartanburg 6	9.3	6.1	11.3	10.7	9.7
Spartanburg 7	14.6	13.6	13.3	14.9	11.4
Sumter	16.3	9.1	12.2	12.6	14.3
Union	15.0	11.3	7.3	15.5	13.5
Williamsburg	18.8	16.1	18.7	27.0	25.1
York 1	18.1	9.0	7.2	15.1	9.7
York 2	14.1	6.3	8.8	9.9	9.0
York 3	16.9	10.7	12.3	14.3	11.6
York 4	16.4	9.0	9.5	11.6	10.6
Department of Juvenile Justice	14.8	9.7	9.7	15.2	3.4
Palmetto Unified	16.4	2.0	2.3	17.8	49.0
School for the Deaf & Blind	18.6	8.6	5.3	5.3	8.1
South Carolina	12.9	6.6	7.3	9.0	8.1

**SOURCE:** SC Department of Education, 2018-2022 District Report Cards

**NOTES:** District turnover rates are based on numbers of teachers who did not return (for any reason) from the previous year to teach in the same district. Statewide turnover includes teachers who left the state and those who moved into a non-teaching position within the state; it does not include teachers who move from one SC district to another. Teacher is defined as: position codes 3-9, 17, or 46 in the PCS file. Teachers with full-time equivalency (FTE) of 1.0 or more and contract length of at least 185 days were included in the calculations.

**PCS Position Codes:**

- 3 = Special Education (Itinerant)
- 4 = Prekindergarten (Child Development)
- 5 = Kindergarten
- 6 = Special Education (Self-Contained)
- 7 = Special Education (Resource)
- 8 = Classroom Teacher
- 9 = Retired or Post-TERI Teacher
- 17 = Speech Therapist
- 46 = Purchased-Service Teacher (full-time only)

*\*These districts experienced a consolidation during the span of school years listed above. (Clarendon 1 & 3 = Clarendon 4 ; Hampton 1 & 2 = Hampton; and Orangeburg 1, 2, & 3 = Orangeburg.) For transition years when turnover rates were not available, average rates were calculated using data from individual districts before the consolidations occurred.*