

**TEACHER TURNOVER IN SOUTH CAROLINA**

SC District or Special School	Teacher Turnover Rates				
	2019-20	2018-19	2017-18	2016-17	2015-16
Abbeville	6.7	10.1	11.0	6.9	5.2
Aiken	9.0	15.0	12.0	12.3	9.4
Allendale	29.1	19.7	12.5	17.6	32.5
Anderson 1	7.5	10.0	10.1	6.8	8.6
Anderson 2	7.8	15.6	12.9	13.1	10.3
Anderson 3	10.8	15.2	11.1	12.7	12.6
Anderson 4	16.3	20.3	16.8	9.4	10.9
Anderson 5	11.9	16.8	15.9	13.4	10.4
Bamberg 1	5.7	9.0	6.7	10.3	11.8
Bamberg 2	22.4	20.4	10.4	14.9	16.4
Barnwell 19	13.3	34.9	14.0	19.1	22.4
Barnwell 29	32.0	N/A	19.3	21.9	25.4
Barnwell 45	9.9	18.0	16.6	14.9	20.0
Beaufort	12.1	13.6	14.3	12.9	12.6
Berkeley	11.4	14.1	11.7	10.8	10.2
Calhoun	10.8	9.7	12.3	3.6	8.2
Charleston	13.3	16.0	13.9	16.2	11.5
Charter Institute at Erskine	22.4	N/A	N/A	N/A	N/A
Cherokee	8.9	11.5	7.2	8.1	6.9
Chester	16.2	17.6	14.2	12.0	13.3
Chesterfield	9.1	11.6	9.5	10.5	10.4
Clarendon 1	22.0	47.4	31.7	20.9	21.4
Clarendon 2	13.4	14.7	11.0	19.3	13.0
Clarendon 3	9.1	17.3	11.0	4.2	13.5
Colleton	12.8	19.6	20.6	14.5	11.6
Darlington	11.2	13.1	16.4	13.5	15.9
Dillon 3	8.3	12.6	7.8	13.0	13.8
Dillon 4	8.6	12.6	11.6	14.8	11.0
Dorchester 2	12.8	15.6	11.6	11.7	10.6
Dorchester 4	13.8	18.7	15.6	17.8	14.5
Edgefield	9.5	10.8	12.0	14.5	14.4
Fairfield	11.0	16.8	17.4	19.3	19.3
Florence 1	15.0	13.8	11.5	10.4	9.7
Florence 2	8.0	10.8	9.0	16.0	18.2
Florence 3	21.9	20.9	23.7	17.6	21.7
Florence 4	27.5	39.2	34.0	29.8	25.5
Florence 5	3.8	9.9	11.4	14.0	9.6
Georgetown	11.0	15.4	10.7	9.7	10.0
Greenville	10.2	11.0	12.3	9.8	8.7
Greenwood 50	10.1	13.2	11.7	9.7	11.4
Greenwood 51	13.1	23.1	18.2	16.7	9.0
Greenwood 52	10.8	12.8	13.7	8.9	3.0
Hampton 1	13.4	16.5	13.4	18.4	17.1
Hampton 2	24.5	16.7	17.5	22.2	30.6
Horry	6.3	8.6	7.7	7.5	7.1
Jasper	24.6	17.8	16.9	24.1	21.7
Kershaw	8.7	12.3	11.3	8.9	9.1
Lancaster	11.8	11.9	12.0	8.9	8.5
Laurens 55	13.7	16.2	22.1	15.2	12.9
Laurens 56	15.6	10.3	9.4	12.5	10.9
Lee	20.5	30.4	19.4	28.2	17.7
Lexington 1	8.5	9.5	10.3	8.7	7.3
Lexington 2	13.1	15.5	14.3	13.9	9.8
Lexington 3	10.6	9.0	12.0	15.2	8.4

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Lexington 4	16.7	19.5	17.3	16.2	15.2
Lexington-Richland 5	8.2	11.4	9.3	8.8	9.4
Marion	21.3	27.0	23.9	21.3	14.9
Marlboro	17.9	18.2	14.8	17.6	11.3
McCormick	23.1	22.2	32.2	27.0	34.4
Newberry	9.1	14.1	14.0	13.7	11.0
Oconee	8.3	9.8	6.1	8.7	7.2
Orangeburg*	13.9	16.5	16.9	14.6	16.3
Pickens	8.9	13.2	9.8	8.8	11.5
Richland 1	17.9	16.3	13.1	15.0	13.5
Richland 2	14.0	15.5	14.0	14.3	12.0
Saluda	13.6	18.7	14.6	16.5	15.8
SC Public Charter School District	16.9	39.1	21.1	19.8	18.4
Spartanburg 1	7.1	9.8	10.9	6.9	13.1
Spartanburg 2	9.5	9.0	11.1	13.8	10.8
Spartanburg 3	19.6	16.0	16.9	16.4	10.5
Spartanburg 4	6.9	14.9	6.5	11.3	9.0
Spartanburg 5	10.1	10.5	9.1	10.7	10.0
Spartanburg 6	11.3	10.7	9.7	9.5	9.6
Spartanburg 7	13.3	14.9	11.4	10.6	10.8
Sumter	12.2	12.6	14.3	14.2	11.5
Union	7.3	15.5	13.5	12.5	10.5
Williamsburg	18.7	27.0	25.1	33.5	25.4
York 1	7.2	15.1	9.7	12.0	7.3
York 2	8.8	9.9	9.0	8.5	8.0
York 3	12.3	14.3	11.6	10.6	9.2
York 4	9.5	11.6	10.6	9.7	5.5
Department of Juvenile Justice	9.7	15.2	3.4	10.4	3.0
Palmetto Unified	2.3	17.8	49.0	20.6	25.0
School for the Deaf & Blind	5.3	5.3	8.1	6.1	11.8
South Carolina	7.3	9.0	8.1	7.9	7.3

**SOURCE:** SC Department of Education, Professional Certified Staff (PCS) end-of-year files and 2016-2020 District Report Cards

**NOTES:** District turnover rates are based on numbers of teachers who did not return (for any reason) from the previous year to teach in the same district. Statewide turnover includes teachers who left the state and those who moved into a non-teaching position within the state; it does not include teachers who move from one SC district to another. Teacher is defined as: position codes 3-9, 17, or 46 in the PCS file. Teachers with full-time equivalency (FTE) of 1.0 or more and contract length of at least 185 days were included in the calculations.

\*Orangeburg School Districts 3, 4, and 5 consolidated and began operating as one district (Orangeburg) in 2019-20. For prior years listed, an average turnover rate was calculated using data from each of the three districts.

**PCS Position Codes:**

- 3 = Special Education (Itinerant)
- 4 = Prekindergarten (Child Development)
- 5 = Kindergarten
- 6 = Special Education (Self-Contained)
- 7 = Special Education (Resource)
- 8 = Classroom Teacher
- 9 = Retired or Post-TERI Teacher
- 17 = Speech Therapist
- 46 = Purchased-Service Teacher (full-time only)