

TEACHER TURNOVER IN SOUTH CAROLINA

SC District or Special School	Teacher Turnover Rates				
	2018-19	2017-18	2016-17	2015-16	2014-15
Abbeville	10.1	11.0	6.9	5.2	7.3
Aiken	15.0	12.0	12.3	9.4	10.6
Allendale	19.7	12.5	17.6	32.5	19.8
Anderson 1	10.0	10.1	6.8	8.6	9.9
Anderson 2	15.6	12.9	13.1	10.3	11.5
Anderson 3	15.2	11.1	12.7	12.6	10.1
Anderson 4	20.3	16.8	9.4	10.9	15.4
Anderson 5	16.8	15.9	13.4	10.4	10.5
Bamberg 1	9.0	6.7	10.3	11.8	11.2
Bamberg 2	20.4	10.4	14.9	16.4	5.7
Barnwell 19	34.9	14.0	19.1	22.4	18.9
Barnwell 29	N/A	19.3	21.9	25.4	15.0
Barnwell 45	18.0	16.6	14.9	20.0	16.4
Beaufort	13.6	14.3	12.9	12.6	12.9
Berkeley	14.1	11.7	10.8	10.2	11.0
Calhoun	9.7	12.3	3.6	8.2	4.9
Charleston	16.0	13.9	16.2	11.5	12.1
Cherokee	11.5	7.2	8.1	6.9	7.6
Chester	17.6	14.2	12.0	13.3	11.0
Chesterfield	11.6	9.5	10.5	10.4	10.2
Clarendon 1	47.4	31.7	20.9	21.4	33.3
Clarendon 2	14.7	11.0	19.3	13.0	17.4
Clarendon 3	17.3	11.0	4.2	13.5	5.3
Colleton	19.6	20.6	14.5	11.6	12.4
Darlington	13.1	16.4	13.5	15.9	10.8
Dillon 3	12.6	7.8	13.0	13.8	8.0
Dillon 4	12.6	11.6	14.8	11.0	12.5
Dorchester 2	15.6	11.6	11.7	10.6	10.7
Dorchester 4	18.7	15.6	17.8	14.5	12.5
Edgefield	10.8	12.0	14.5	14.4	18.3
Fairfield	16.8	17.4	19.3	19.3	22.7
Florence 1	13.8	11.5	10.4	9.7	8.2
Florence 2	10.8	9.0	16.0	18.2	6.6
Florence 3	20.9	23.7	17.6	21.7	17.8
Florence 4	39.2	34.0	29.8	25.5	21.3
Florence 5	9.9	11.4	14.0	9.6	8.2
Georgetown	15.4	10.7	9.7	10.0	8.9
Greenville	11.0	12.3	9.8	8.7	8.7
Greenwood 50	13.2	11.7	9.7	11.4	14.0
Greenwood 51	23.1	18.2	16.7	9.0	10.3
Greenwood 52	12.8	13.7	8.9	3.0	10.1
Hampton 1	16.5	13.4	18.4	17.1	13.3
Hampton 2	16.7	17.5	22.2	30.6	37.5
Horry	8.6	7.7	7.5	7.1	7.7
Jasper	17.8	16.9	24.1	21.7	21.7
Kershaw	12.3	11.3	8.9	9.1	10.8
Lancaster	11.9	12.0	8.9	8.5	8.9
Laurens 55	16.2	22.1	15.2	12.9	8.7
Laurens 56	10.3	9.4	12.5	10.9	11.0
Lee	30.4	19.4	28.2	17.7	31.5
Lexington 1	9.5	10.3	8.7	7.3	8.0
Lexington 2	15.5	14.3	13.9	9.8	10.0
Lexington 3	9.0	12.0	15.2	8.4	7.7

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Lexington 4	19.5	17.3	16.2	15.2	18.7
Lexington 5	11.4	9.3	8.8	9.4	11.6
Marion	27.0	23.9	21.3	14.9	17.1
Marlboro	18.2	14.8	17.6	11.3	12.6
McCormick	22.2	32.2	27.0	34.4	3.8
Newberry	14.1	14.0	13.7	11.0	14.1
Oconee	9.8	6.1	8.7	7.2	7.5
Orangeburg 3	12.0	18.9	17.4	14.9	14.8
Orangeburg 4	18.9	17.3	10.5	14.6	9.2
Orangeburg 5	18.6	14.6	15.8	19.4	17.8
Pickens	13.2	9.8	8.8	11.5	11.4
Richland 1	16.3	13.1	15.0	13.5	14.6
Richland 2	15.5	14.0	14.3	12.0	12.1
Saluda	18.7	14.6	16.5	15.8	12.2
Spartanburg 1	9.8	10.9	6.9	13.1	10.1
Spartanburg 2	9.0	11.1	13.8	10.8	9.8
Spartanburg 3	16.0	16.9	16.4	10.5	7.6
Spartanburg 4	14.9	6.5	11.3	9.0	11.7
Spartanburg 5	10.5	9.1	10.7	10.0	8.1
Spartanburg 6	10.7	9.7	9.5	9.6	10.3
Spartanburg 7	14.9	11.4	10.6	10.8	10.3
Sumter	12.6	14.3	14.2	11.5	11.0
Union	15.5	13.5	12.5	10.5	13.0
Williamsburg	27.0	25.1	33.5	25.4	21.5
York 1	15.1	9.7	12.0	7.3	15.3
York 2	9.9	9.0	8.5	8.0	7.0
York 3	14.3	11.6	10.6	9.2	9.0
York 4	11.6	10.6	9.7	5.5	6.5
SC Public Charter School District	39.1	21.1	19.8	18.4	14.5
SC School for the Deaf & Blind	5.3	8.1	6.1	11.8	9.6
SC Department of Juvenile Justice	15.2	3.4	10.4	3.0	11.4
Palmetto Unified School District	17.8	49.0	20.6	25.0	2.6
South Carolina	9.0	8.1	7.9	7.3	7.8

SOURCE: SC Department of Education, Professional Certified Staff (PCS) end-of-year files and 2015-2019 District Report Cards

NOTES: District turnover rates are based on numbers of teachers who do not return (for any reason) from the previous year to teach in the same district. Statewide turnover includes teachers who left the state and those who moved into a non-teaching position within the state. It does not include teachers who move from one SC district to another. Teacher is defined as: position codes 3-9, 17, or 46 in the PCS file. Teachers with full-time equivalency (FTE) of 1.0 or more and contract length of at least 185 days were included in calculations.

PCS Position Codes:

- 3 = Special Education (Itinerant)
- 4 = Prekindergarten (Child Development)
- 5 = Kindergarten
- 6 = Special Education (Self-Contained)
- 7 = Special Education (Resource)
- 8 = Classroom Teacher
- 9 = Retired or Post-TERI Teacher
- 17 = Speech Therapist
- 46 = Purchased-Service Teacher (full-time only)