



## A MIDDLE SCHOOL LEVEL TEACHER RECRUITMENT INITIATIVE

### FACT!

The nation faces an acute shortage of minority and male teachers, as well as academically talented students who are interested in teaching as a career. The **Center for Educator Recruitment, Retention, & Advancement's** ProTeam Program can help your school, district, and state establish a program that is certain to impact the recruitment of middle school students into the teaching profession.

### OVERVIEW

The ProTeam Program seeks to attract academically talented, minority middle school students to the teaching profession before they become “turned off” to the possibility of a career in education. Positive learning experiences and role models are essential to the Program’s success. Students take part in a semester or year-long hands-on course with student-driven activities that create opportunities for students to grow as learners.

Eligibility requirements for participation in the ProTeam Program:

- 7th and/or 8th graders
- Top 40% of current grade level
- Positive recommendations from current teachers
- Disposition or potential for post-secondary education

ProTeam encourages students, who exhibit the potential for success, to become aware of the skills needed to complete college and consider education as a viable career option. By doing so, the Program helps to expand the pool of minority and male teachers available to your school, district, and state through this homegrown teacher recruitment program.

### WHY DOES MY SCHOOL NEED PROTEAM?

Young people need to see “folks like them” in professional positions...whether they are doctors, lawyers, accountants, or TEACHERS.

- Many minority teens are turned off to teaching by the time they reach their senior year in high school.
- Many other talented minority youths never make it to the senior year prepared to enter college and pursue a professional career.
- Many teachers and parents/guardians actively discourage minority youngsters from considering teaching.

# DreamQuest Curriculum Core Standards

The *DreamQuest* curriculum, available from CERRA, is designed to help students set realistic goals for the future that include the steps to prepare for successful completion of high school and college. The ProTeam Program can be considered the beginning course in the education and training career cluster model and is comprised of seven modules and 51 descriptors with an emphasis on character development, career readiness skills, and an exploration of teaching and education professions. Each module has required components as well as optional ones and family involvement activities are infused throughout the curriculum.

## Module 1: I Can Self-Reflect

Provides the opportunity for students to begin reflecting on who they are and learn how to be reflective young adults

## Module 2: I Can Communicate

Stresses the importance of effective communication and the role of social skills in various settings

## Module 3: I Can Be Different

Explores the dynamics of living and working in diverse groups

## Module 4: I Can Think Positively

Encourages students to develop a positive attitude in their personal relationships and toward education goals and their future

## Module 5: I Can Teach Others

Explores the characteristics of effective teaching and provides experiences for students in teacher-like roles

## Module 6: I Can Make Decisions

Teaches students how to make wise decisions in their personal and professional lives

## Module 7: I Can Plan for a Successful Future

Encourages students to establish the goal of attending and graduating from college and setting realistic goals for their future

## ProTeam Clubs

Middle schools are encouraged to offer a ProTeam Club as a follow-up to the class as a means of keeping students involved in teacher-like activities and on the right path to success in high school and college. Club sponsors are encouraged to use the optional activities from the curriculum at the club meetings.

Visit [proteamsc.com](http://proteamsc.com) for more info.

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