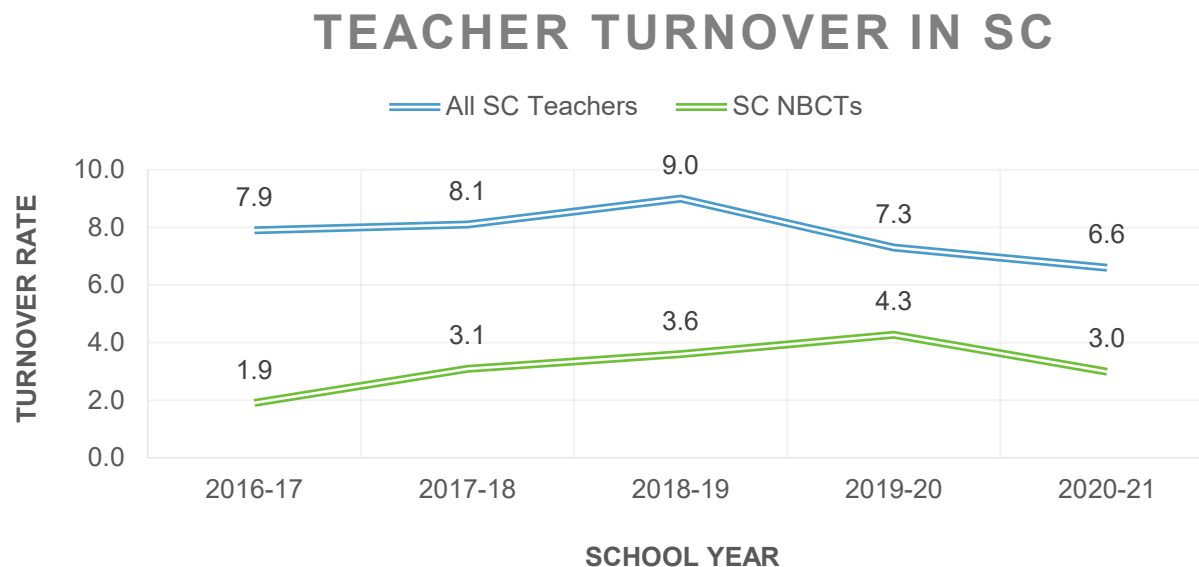


Updated: Retaining SC Teachers Through National Board Certification

In 2018 and 2020, CERRA released reports comparing turnover rates of all SC teachers and those of only National Board Certified Teachers (NBCTs) in the state. Both reports concluded that, over a five-year period, turnover rates of SC NBCTs were significantly lower than those of all teachers in the state. The table below, which has been updated with the most recent data available, displays a similar trend. Specifically looking at the 2020-21 school year, turnover for all SC teachers was 6.6% and only 3.0% for NBCTs in the state.



Statewide turnover rates were provided by the SC Department of Education, whereas NBCT rates were produced by CERRA. To maintain consistency, both sets of turnover rates were calculated using the same formula. Turnover among all SC teachers includes those who leave the state for any reason or move into a non-teaching position within the state (i.e., assistant principal, district coordinator, etc.). Similarly, turnover rates among NBCTs include teachers who leave the state or move into a non-teaching position that is not eligible for the National Board state supplement.

National Board Certification (NBC) is a voluntary professional development opportunity proven to keep accomplished teachers in the classroom. Many NBCTs report that the state supplement makes it financially possible to stay in the classroom. Without it, they are more likely to pursue higher-paying positions both within and outside of the education field. Additional information about the National Board state supplement can be found by clicking [here](#).