

2007-2008 Fall Teacher/Administrator Supply and Demand Survey
Administered by CERRA – South Carolina
Final Data

1. **A.** What is the total number of **teachers hired**, include new PACE and ABCTE hires, in your district since the beginning of the hiring season for the 2007-2008 school year? **8,416.7**

B. Indicate the subjects/grades for which these teachers were hired. Please do not include a position in more than one category.

SUBJECT	Number of Teachers		
	Elementary	Middle	High
Agriculture			13.5
American Sign Language (ASL)	0	0	0
Art	72.1	48	37.5
Biology			58.5
Business Education - including Accounting, Keyboarding, Marketing, Business and Technology Marketing		37	107.5
Chemistry			37.5
Chinese	1	0	1
Dance	7	7	3
Driver's Education			14
Early Childhood	1,111.5		
Elementary	1,356		
English for Speakers of Other Languages (ESOL)	25.5	15.5	15
English/Language Arts		407	399.7
Family and Consumer Science		9	25
French	2.5	7.5	26.5
German	3	2	3
Gifted and Talented (Endorsement)	29.7	9	8
Guidance	109.5	86.5	138
Health	0	13	27
Industrial Technology		10	7
Japanese	0	0	0
Latin	0	1	5
Mathematics		341	364.7
Media Specialist	60	23.5	28
Music/Band/Chorus/Strings	82.1	94	75
Physical Education	139.6	88.5	120
Physics			9.5
Reading	50	15	5
Russian	0	0	0
School Psychologist I, II, III	37.5	15.5	14
Social Studies		261.5	253.5
Science		293	260
Spanish	28.5	48.5	134.5
Spec. Ed: Deafness & Hearing Impairment	5	3	2
Spec. Ed: Emotional Disabilities	47	27	29
Spec. Ed: Learning Disabilities	158.3	144.5	154
Spec. Ed: Mental Disabilities (EMD/TMD)	54.5	48	68
Spec. Ed: Multicategorical (Generic)	57.5	20	39
Spec. Ed: Orthopedically Impaired	3	0	1
Spec. Ed: Severe Disabilities	5	6	8

1 B. continued	Number of Teachers		
SUBJECT	Elementary	Middle	High
Spec. Ed: Visual Impairment	4	3	4
Speech and Drama	5	4	3
Speech Language Therapist	88.8	12.3	12.8
Theatre	0.5	3.5	5
Trade and Industry		3	50
Other:	70.6	40	88
TOTALS	3,614.7	2,147.3	2,654.7

C. Indicate the source of the reported new hires.

USE ONLY ONE CATEGORY PER TEACHER HIRED			
SOURCE	#	SOURCE	#
New Teacher Education Grad-In State	2,451	From another District- In State	2,080.5
New Teacher Education Grad-Out of State	945	From Out of State (not to include anyone already reported in Education Grad-Out of State)	1,020.8
Returning to Teaching-In State	318.2	From Outside the United States	356
Retired, Returning to Teaching	821.3	List the state/countries from where new teachers hired: All states except (45): MN, ND, OR, SD and WY Other countries (25): Argentina, Australia, Brazil, Cameroon, Canada, China, Colombia, Costa Rica, Croatia, France, Germany, India, Italy, Jamaica, Kenya, Morocco, New Zealand, Peru, Philippines, Romania, S. Africa, Spain, Turkey, United Kingdom, and Venezuela.	
PACE Program	535		
Other:	99		
TOTAL: 8,626.8 (differs by 210.1 from number in 1A)			

D. Number of teachers participating in their first year of PACE? 599

E. If you have first year PACE teachers, please indicate the subject area and the number of teachers in that subject area.

SUBJECT	Number of Teachers		
	Elementary	Middle	High
Agriculture		2	0
Art	5	8	4
Biology			28
Business Education - including Accounting, Keyboarding, Business and Technology Marketing		19	103
Chemistry			9
Chinese	0	0	0
Dance		9	3
English/Language Arts		55	43
Family and Consumer Science		2	7
French	1	0	0
German	1	0	0
Industrial Technology		1	0
Japanese	0	0	0
Latin	0	0	1
Mathematics		22	31
Media Specialist	2	4	1
Music/Band/Chorus/Chorus	2	6	2
Physical Education	5	5	1
Physics			1
Russian		0	0
Science		37	39
Social Studies		48	11
Spanish	4	2	34
Spec. Ed: Emotional Disabilities	8	16	6
Speech and Drama	0	1	0
Theatre	2.5	2.5	1
Other:	0	0	4
TOTAL : 599	30.5	239.5	329

F. Number of teachers in their second year of PACE. 335

G. Number of teachers in their third year of PACE. 307

H. Number teachers in their fourth year of PACE (granted an extension). 86

I. Number of ABCTE teachers hired. 8

SUBJECT	Number of Teachers
Biology	2
Chemistry	0
English/Language Arts	3
Mathematics	3
Physics	0
Science	0

J. What is the total number of **minority teachers** hired in your district since the beginning of the hiring season for the 2007-2008 school year? **1,793.5**

K. What is the total number of **male teachers** hired in your district since the beginning of the hiring season for the 2007-2008 school year? **1,762**

2. A. Indicate the total number of **teacher** positions for which you have **vacancies**. **INCLUDE** in this number positions that are currently filled by someone that is only temporarily holding the position until you can find a FTE. Do not include positions such as maternity leave or short-term illness. **491.1**

B. Indicate the subjects/grades and number of positions for which you have **vacancies**.

SUBJECT	Number of Teachers		
	Elementary	Middle	High
Agriculture			1
American Sign Language (ASL)	0	0	0
Art	1	0	0
Biology			1
Business Education - including Accounting, Keyboarding, Marketing, Business and Technology Marketing		0	1
Chemistry			2
Chinese	0	0	0
Dance	1	1.5	2
Driver's Education			0
Early Childhood	36		
Elementary	25		
English for Speakers of Other Languages (ESOL)	2	1	0
English/Language Arts		22.5	30
Family and Consumer Science		1	2
French	0	0	0
German	0	0	0
Gifted and Talented (Endorsement)	0	0	0
Guidance	3	2.5	3
Health	0	2	0
Industrial Technology		2	1
Japanese	0	0	0
Latin	0	0	1
Mathematics		23	37
Media Specialist	7	1	0
Music/Band/Chorus/Strings	13.5	3.5	5
Physical Education	4.1	2	5
Physics			1
Reading	2.5	1	1
Russian	0	0	0
School Psychologist I, II, III	8	1	2
Science		16.5	10
Social Studies		9	7
Spanish	0	3.5	10
Spec. Ed: Deafness & Hearing Impairment	5.5	1	3
Spec. Ed: Emotional Disabilities	3.5	2	1
Spec. Ed: Learning Disabilities	15	13	14.5
Spec. Ed: Mental Disabilities (EMD/TMD)	9	5	14
Spec. Ed: Multicategorical (Generic)	2	16	4

2 B. continued	Number of Teachers		
SUBJECT	Elementary	Middle	High
Spec. Ed: Orthopedically Impaired	0	0	0
Spec. Ed: Severe Disabilities	2	0	1
Spec. Ed: Visual Impairment	6	0	0
Speech and Drama	0.5	0	0
Speech Language Therapist	23	1	2
Theatre	0	0	0
Trade and Industry		0	5
Other:	9	6	9
TOTAL : 491.1	178.6	137.0	175.5

3. A. What was the total number of **teachers leaving** the district at the end of 2006-2007? **6,530**

B. To the best of your knowledge, indicate why these teachers left the district.

Number of Teachers	REASON left District
1,516	Retirement
362	Leaving Profession
1,750	Teaching Position-In State
657	Teaching Position-Out of State
124	Position in Administration- In District
79	Position in Administration-In State
50	Another Position in Education-In District
181	Termination for Reasons Other than Certification
871	Personal (stay home with children, stay home with sick parent, illness, etc.)
85	Did Not Qualify for SC Certificate
144	International Teachers Leaving to Return to Country of Origin
484	Unknown
227	Other: Please specify

C. Of the teachers who left the district listed in Section 3B, how many were PACE teachers? **139**

4. A. What is the total number of **administrators hired** in your district at the **school building level** since the beginning of the hiring season for the 2007-2008 school year? **531.5**

B. What is the total number of **administrators hired** in your district at the **district office? level** since the beginning of the hiring season for the 2007-2008 school year? **142**

C. Indicate the levels for which these administrators were hired. Please do not include a position in more than one category.

TYPE of Administrator	# of Administrators
Superintendent	13
Assistant Superintendent	30
Other District Level Administrators	99
Principal: Early Childhood	8
Principal: Elementary	113.5
Principal: Middle School	60.5
Principal: High School	45
Assistant Principal: Early Childhood	11
Assistant Principal: Elementary	90.5
Assistant Principal: Middle School	79
Assistant Principal: High School	104
Vocational Education Director	4
Other (please specify):	16

D. Based on the needs of your district, this question will be used to determine if there is a shortage of administrators. Please indicate the number of **unfilled positions** for 2007-2008. **61**

Type of Administrator	# of Administrators
Superintendent	1
Assistant Superintendent	4
Other District Level Administrator	26
Principal: Early Childhood	0
Principal: Elementary	2
Principal: Middle School	0
Principal: High School	2
Assistant Principal: Early Childhood	0
Assistant Principal: Elementary	1
Assistant Principal: Middle School	4
Assistant Principal: High School	5
Vocational Education Director	1
Other:	15

5. Did you attend Expo, June 2007, in Columbia? **62—YES**
6. How many **teachers** did you hire this year as a result of Expo '07? **179**
7. How many **minority teachers** did you hire this year as a result of Expo '07? **49**
8. How many **male teachers** did you hire this year as a result of Expo '07? **54**