

**2006-2007 Fall Teacher/Administrator Supply and Demand Survey**  
**Administered by CERRA – South Carolina**  
**Final Data**

1. A. Total number of **teachers hired**, include new PACE hires, in your district since the beginning of the hiring season for the 2006-2007 school year. **8,101**

B. Indicate the subjects/grades for which these teachers were hired. Please do not include a position in more than one category.

SUBJECT	Number of teachers		
	Elementary	Middle	High
Agriculture			16
American Sign Language (ASL)	0	0	1
Art	78.5	40	42
Biology			65
Business Education - including Accounting, Keyboarding, Marketing		47	97.5
Chemistry			21.5
Dance	4.5	5	6
Driver's Education			16
Early Childhood/Elementary	2,392		
English for Speakers of Other Languages (ESOL)	31.5	29	18
English/Language Arts		351	357.5
Family and Consumer Science		6	23
French	2	5	21
German	4	2	7
Guidance	83.5	77	108.5
Health	1	10	10.5
Industrial Technology		7	9
JROTC			36
Latin	0	0	4.5
Mathematics		346	374
Media Specialist	87	31	29
Music/Band/Chorus	83.5	72	74
Physical Education	101.5	86	92.5
Physics			7.5
Reading	41	12	2
Related Arts	2	6	2
School Psychologist	32.5	15.5	16
Social Studies		255	302
Science		290	245
Spanish	26	33	112
Spec. Ed: Deafness & Hearing Impairment	10.5	2	4.5
Spec. Ed: Emotional Disabilities	20	27	20
Spec. Ed: Learning Disabilities	154.5	149.5	146
Spec. Ed: Mental Disabilities (EMD/TMD)	68.5	47	57
Spec. Ed: Multicategorical (Generic)	47	26	29.5
Spec. Ed: Orthopedically Impaired	3.5	1	0
Spec. Ed: Severe Disabilities	10	2	5
Spec. Ed: Visual Impairment	5	0	1

SUBJECT	Number of teachers		
	Elementary	Middle	High
Speech and Drama	2	8	6
Speech Language Therapist	114	20	10
Technology Integration Specialist	4	4	6
Theatre	0	3	6
Trade and Industry		1	79
Other:	70.5	62	60
<b>TOTAL: 8,088</b> (under counts by 20: 0.25%)	<b>3,480</b>	<b>2,078</b>	<b>2,530</b>

C. Indicate the source of the reported new hires.

USE ONLY ONE CATEGORY PER TEACHER HIRED			
SOURCE	#	SOURCE	#
New Teacher Education Grad-In State	2,113.5	From another District- In State	1,969.5
New Teacher Education Grad-Out of State	760	From Out of State (not to include anyone already reported in Education Grad-Out of State)	1057
Returning to Teaching-In State	522	From Outside the United States	340
Retired, Returning to Teaching	691.5	List the state/countries from where new teachers hired: ALL STATES (and DC) EXCEPT FOR VT and SD Countries/Territories: Australia, Canada, Chile, China, Colombia, Costa Rica, Ecuador, Guam, Haiti, India, Jamaica, Kenya, Korea, Philippines, Puerto Rico, Romania, South Africa, Spain, Trinidad, United Kingdom, Venezuela	
PACE Program	478		
Other:	183		
<b>TOTAL: 8,114.5 (over counts by 13.5: 0.17%)</b>			

D. Number of teachers participating in their first year of PACE? **454**

E. If you have first year PACE teachers, please indicate the subject area and the number of teachers in that subject area.

SUBJECT	Number of teachers		
	Elementary	Middle	High
Agriculture		0	0
Art	10	2	3
Biology			16
Business Education - including Accounting, Keyboarding, Marketing		32	53
Chemistry			11
Dance		2	0
English/Language Arts		32	42
Family and Consumer Science		3	7
French	0	1	1

SUBJECT	Number of teachers		
	Elementary	Middle	High
German	0	0	1
Industrial Technology		0	1
Latin	0	0	1
Mathematics		22	33
Media Specialist	8	1	2
Music/Band/Chorus/Chorus	4	3	4
Physical Education	3	2	1
Physics			5
Science		30	44
Social Studies		23	4
Spanish	1	2	13
Spec. Ed: Emotional Disabilities	9	7	8
Speech and Drama	2	0	1
Theatre	1	3	3
Other:	2	1	5
<b>TOTAL: 465 (over counts by 11: 2.5%)</b>	<b>40</b>	<b>166</b>	<b>259</b>

F. Number of teachers in their **second year** of PACE. **363**

G. Number of teachers in their **third year** of PACE. **276**

H. Number teachers in their **fourth year** of PACE (granted an extension). **50**

I. What is the total number of **minority teachers** hired in your district since the beginning of the hiring season for the 2006-2007 school year? **1,633** (20.16% of new hires)

J. What is the total number of **male teachers** hired in your district since the beginning of the hiring season for the 2006-2007 school year? **1,641** (20.26%)

2. A. Indicate the total number of **teacher** positions for which you have **vacancies**. INCLUDE in this number positions that are currently filled by someone that is only temporarily holding the position until you can find a FTE. Do not include positions such as maternity leave or short-term illness. **680.3**

B. Indicate the subjects/grades and number of positions for which you have **vacancies**.

SUBJECT	Number of teachers		
	Elementary	Middle	High
Agriculture			2
American Sign Language (ASL)	0	0	0
Art	6	0	3
Biology			5
Business Education - including Accounting, Keyboarding, Marketing		2	3
Chemistry			3
Dance	0	0	1
Driver's Education			2
Early Childhood/Elementary	86.5		

SUBJECT	Number of teachers		
	Elementary	Middle	High
English for Speakers of Other Languages (ESOL)	2	2.5	6
English/Language Arts		27	23
Family and Consumer Science		1	2
French	0	0	1
German	0.2	0	
Guidance	3	5.5	6
Health	0	1	0
Industrial Technology		1	0
JROTC			1
Latin	0	0	1
Mathematics		24.5	51
Media Specialist	7	2	1
Music/Band/Chorus	16	7	5.5
Physical Education	7	0	2
Physics			0
Reading	2	0	1
Related Arts	0	0	0
School Psychologist	6	2	4
Science		32	27.8
Social Studies		16	12.5
Spanish	4	6	12
Spec. Ed: Deafness & Hearing Impairment	4.5	1	2
Spec. Ed: Emotional Disabilities	6	8	1
Spec. Ed: Learning Disabilities	24.8	24	32
Spec. Ed: Mental Disabilities (EMD/TMD)	9	11	5
Spec. Ed: Multicategorical (Generic)	6	2	6
Spec. Ed: Orthopedically Impaired	1	2	0
Spec. Ed: Severe Disabilities	4	1	0
Spec. Ed: Visual Impairment	1	0	1
Speech and Drama	0	0	0
Speech Language Therapist	40.5	9	4.5
Technology Integration Specialist	0	0	3
Theatre	0	0	0
Trade and Industry		0	2
Other:	9	5	13
<b>TOTAL: 683.3 (over counts by 3: 0.44%)</b>	245.5	192.5	245.3

3. A. Total number of **teachers leaving** the district at the end of 2005-2006 **6,355**

B. To the best of your knowledge, indicate why these teachers left the district.

Number of Teachers	REASON left District
1,521.5	Retirement
267	Leaving Profession
1,592	Teaching Position-In State
471	Teaching Position-Out of State
80.5	Position in Administration- In District
70	Position in Administration-In State

Number of Teachers	REASON left District
98	Another Position in Education-In District
222	Termination
828	Personal (stay home with children, stay home with sick parent, illness, etc.)
45	Leaving PACE Program
636	Unknown
523	Other: Please specify
<b>TOTAL: 6,354 (undercounts by 1: 0.02%)</b>	

C. PACE teachers (or Critical Needs Program teachers) that left teaching during the last school year (2005-2006) or before October 1, 2006 without completing the program.

Subject	Number Leaving	Subject	Number Leaving
Agriculture	0	Mathematics	16
Art	3	Media Specialist	1
Biology	1	Music/Band/Chorus	3
Business Education	4	Physical Education	2
Chemistry	0	Physics	1
Dance	1	Science	11
English/Language Arts	20	Social Studies	7
Family and Consumer Science	3	Spanish	2
French	0	Special Education (ED)	11
German	0	Speech and Drama	0
Industrial Technology	1	Theatre	3
Latin	1	Math/Science	1
<b>Total Leaving: 92</b>			

Number	Reason Given for Leaving PACE
27	Failure to satisfy program requirements (other than Praxis)
13	Poor classroom performance
29	Personal
7	Did not pass Praxis II
3	Resigned
2	Move
5	Leaving profession
1	Return to school/job
1	Move to another district to teach
1	Terminated
3	Other (unsigned contract, took job at DO, death)
<b>92</b>	<b>TOTAL</b>

4. A. Total number of **administrators hired** in your district at the **school building level** since the beginning of the hiring season for the 2006-2007 school year. **464**

B. Total number of **administrators hired** in your district at the **district office level** since the beginning of the hiring season for the 2006-2007 school year **177**

C. Indicate the levels for which these **administrators** were hired. Please do not include a position in more than one category.

<b>TYPE of Administrator</b>	<b># of Administrators</b>
Superintendent	12
Assistant Superintendent	18
Other District Level Administrators	142
Principal: Early Childhood/Elementary	73
Principal: Middle School	42
Principal: High School	39
Assistant Principal: Early Childhood/Elementary	73.5
Assistant Principal: Middle School	82
Assistant Principal: High School	90
Vocational Education Director	9
Other (please specify):	56.5
<b>Total: 637 (under counts by 4: 0.62%)</b>	

**D.** Based on the needs of your district, this question will be used to determine if there is a shortage of administrators. Please indicate the number of **unfilled positions** for 2006-2007. **47**

<b>TYPE of Administrator</b>	<b># of Administrators</b>
Superintendent	1
Assistant Superintendent	1
Other District Level Administrator	25
Principal: Early Childhood/Elementary	0
Principal: Middle School	0
Principal: High School	1
Assistant Principal: Early Childhood/Elem	2
Assistant Principal: Middle School	7
Assistant Principal: High School	5
Vocational Education Director	0
Other:	8
<b>TOTAL: 50 (over counts by 3: 6.4%)</b>	