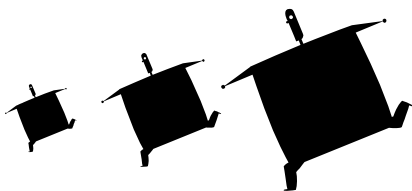


Post-It® Parade

Rationale: The National Board Assessment Center process can be confusing and overwhelming to candidates. This activity provides candidates with an opportunity to express their level of confidence and knowledge of the assessment center.



Management

Time: 25 minutes

Materials: Post-its, Posters or signs with “Don’t Know” and “Know” to place along a wall, Myth #s 5, 7, 15, 17, 27, 28, 29, 30 from [A Foundation for Candidate Support](#)

Equipment: None

Grouping: Table groups of 3 or 4

Outcomes:

- Participants will know what to expect at the assessment center.
- Participants will have a better understanding of what they know and need to learn about the assessment center.

Instructions to NB Candidate Support Provider:

1. Ask candidates to list 1 idea per Post-it about what they know or have heard about the assessment center. (3 minutes)
2. Have participants place their Post-its along a continuum between the posters/signs for “Don’t Know” and “Know” to express their current level of understanding or confidence. (3 minutes)
3. Provide time for participants to view and read Post-its. Ask, “What patterns do you notice?” “What trends or anomalies are apparent?” Allow time for discussion among candidates. (7 minutes)
4. Facilitator responds to clarify questions or misconceptions and shares other NB myths around the assessment center.

Processing:

- What steps must you take to be successful at the assessment center?
- What items require more information or clarifying?
- What new learning do you have about the assessment center?

Journal: What preparations should I make to help me prepare for the assessment center?
What areas do I need to research?

Follow-up: Read: NB [Assessment Center Orientation: Policy and Guidelines.](#)

